

Integra Buildings Ltd – Environmental Policy Statement

Version 2 | January 31st, 2026

Integra Buildings Ltd (IBL) is committed to protecting the environment, preventing pollution, meeting our legal and other compliance obligations, and continually improving our environmental performance.

Leadership and Responsibilities: Overall accountability sits with the Chief Executive Officer, supported by the Senior Management Team, the SHEQ Director and the SHEQ Team. Managers implement controls within their areas. Employees and contractors must work to site rules, procedures and good environmental practice.

Our Commitments:

- **Legal compliance:** Identify, maintain and evaluate compliance obligations and ensure controls are in place to meet applicable environmental legislation and requirements.
- **Climate and carbon:** Measure and reduce greenhouse gas emissions, set objectives and targets, and prioritise practical reduction measures (e.g., energy efficiency and operational improvements).
- **Energy and resources:** Use energy and materials efficiently through good housekeeping, efficient equipment, and continual improvement.
- **Waste and circular economy:** Apply the **waste hierarchy**—prevent, reduce, reuse, recycle—using suitable segregation, storage and compliant disposal routes (including appropriate hazardous waste controls).
- **Pollution prevention:** Prevent pollution and nuisance by controlling risks from fuels/chemicals, spills, emissions, dust, noise and water contamination; maintain emergency response arrangements.
- **Biodiversity:** Where relevant, protect habitats and manage site impacts responsibly, incorporating ecological constraints and mitigations into planning and delivery.
- **Sustainable procurement:** Consider environmental impacts in design, purchasing and supplier selection, setting clear expectations for suppliers and subcontractors.
- **Competence and engagement:** Provide appropriate information, instruction and training; encourage reporting of environmental hazards, near misses and improvement opportunities.
- **Monitoring and improvement:** Monitor performance (e.g., waste, energy, incidents, audits, inspections), investigate nonconformities, implement corrective actions and review progress through management review.

Communication and Review: This policy is communicated to employees and relevant parties and is available on company systems. It will be reviewed at least annually and whenever significant change occurs.

Gary Parker
Chief Executive Officer
Integra Buildings Ltd
January 31st, 2026

