

Integra Buildings Ltd – Health & Safety Policy Statement

January 31st, 2026

Integra Buildings Ltd is committed to providing and maintaining a safe and healthy working environment for all employees, contractors, visitors, and others who may be affected by our operations.

Purpose and Scope

We aim to comply fully with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015, the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR), and all other applicable UK legislation.

Our health and safety management system is aligned to ISO 45001:2018, supporting continual improvement and the prevention of injury and ill health.

Leadership and Responsibilities


The Chief Executive Officer has ultimate responsibility for health and safety. Day-to-day implementation is delegated through the SHEQ Director and management teams, who has responsibility to ensure adequate resources, training, and supervision are in place. All employees and contractors must take reasonable care of their own safety and that of others, following all instructions, procedures, and risk controls.

Our Commitments

- **Compliance:** Meet or exceed all applicable legal and regulatory requirements.
- **Risk Management:** Identify hazards, assess risks, and implement effective controls to prevent harm.
- **Competence and Training:** Provide suitable induction and refresher training to ensure everyone is competent and aware of their responsibilities.
- **Consultation:** Encourage open communication and worker participation through SHEQ meetings, inspections, and feedback channels.
- **Incident Prevention:** Report and investigate all incidents and near misses promptly, sharing lessons learned across the business.
- **Monitoring and Improvement:** Use audits, inspections, and performance indicators to measure progress and drive continual improvement.
- **Collaboration:** Work closely with clients, designers, and contractors to ensure health and safety standards are understood and maintained across all projects.

This policy is reviewed annually or when significant changes occur in legislation or company operations. It is communicated to all employees and displayed at all workplaces and on company digital platforms.

Gary Parker
Chief Executive Officer
Integra Buildings Ltd
January 31st, 2026

A handwritten signature in black ink, appearing to read "Gary Parker", is positioned below the printed name and title.