

**Integra Buildings Limited (IBL)** is committed to the environment and takes climate change seriously in accordance with the Paris Climate Agreement, the United Nations Sustainable Development Goals Framework on climate change, and the UK's legally binding net-zero targets by 2050. Our goal is to achieve a sustainable, low-carbon future for humanity through a structured, proactive approach. Integra Buildings Limited operates and integrates efficient resource management and environmental protection into its business objectives, with the main goal of minimizing the environmental impact of each project. At IBL, we are committed to managing and minimizing the environmental impact of our operations in line with legislative and international best practices. We operate an Environmental Management System (EMS) to the ISO 14001:2025 standard, which enables us to monitor, measure, and improve our environmental performance. This policy sets out the framework for how we manage and continually enhance our environmental performance, supporting sustainable development and compliance with all relevant standards.

**Our Commitments**

As part of Integra Buildings Limited's commitment to protecting the environment, we will:

1. **Achieve Net Zero Targets:** Align our carbon reduction efforts with the UK's net-zero emissions target by 2050. We will set interim milestones to ensure progress and maintain alignment with national and international goals.
2. **Enhance Biodiversity and Pollution Control:** Implement measures to enhance biodiversity on and around our sites and reduce pollution, with a focus on improving air and water quality. This will include collaboration with ecological consultants and adherence to biodiversity net gain requirements under the Environment Act 2021.
3. **Adopt a Lifecycle Perspective:** Assess the lifecycle environmental impacts of our products and services to ensure sustainability is embedded in our operations, from design through to disposal.
4. **Minimize Waste and Promote Circular Economy Principles:**
  - Commit to waste reduction, recycling, and reuse strategies to support circular economy principles.
  - Continuously review and enhance our processes to meet or exceed waste management and recycling targets outlined in the Waste Regulations 2011.
5. **Enhance Energy Efficiency:**
  - Reduce energy consumption through innovative energy management and the integration of renewable energy infrastructure, such as the installation of solar panels across our offices and factories.
  - Conduct regular energy audits and ensure compliance with the Energy Savings Opportunity Scheme (ESOS) Phase 3.
6. **Identify and Mitigate Risks:** Identify significant environmental hazards through detailed risk assessments and plan for their elimination, reduction, and control. These assessments will be regularly updated, and results communicated to employees and stakeholders.
7. **Engage and Educate Employees:**
  - Provide employees with the necessary resources, information, and training to meet the requirements of this policy.
  - Foster a culture of environmental awareness and responsibility.
8. **Strengthen Stakeholder Communication:**
  - Maintain open communication with employees, suppliers, customers, and other stakeholders regarding our environmental objectives and performance.
  - Share progress transparently and seek collaborative opportunities for improvement.
9. **Integrate Environmental Management:**
  - Incorporate environmental considerations into procurement decisions, ensuring that suppliers, sub-contractors, and customers align with our environmental commitments.
  - Regularly set and review environmental objectives to maintain compliance with ISO 14001:2025 and continually improve our EMS.
10. **Prevent Environmental Damage:** Commit to preventing environmental harm and continually improving our environmental management systems and overall performance.
11. **Promote Biodiversity and Ecosystem Health:** Take active steps to protect and promote biodiversity, incorporating these considerations into project planning and operations.



Gary Parker  
 CEO  
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