

Integra Buildings (IBL) 5-year carbon & environmental roadmap (2025-30)

Version: 1

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Owner: Head of SHEQ

Overview & Targets

This 5-year roadmap sets a clear, accountable plan to cut Integra’s operational emissions (Scope 1 and 2) by 5–7% year-on-year from a confirmed 2024 baseline, while building a credible Scope 3 Programme that secures primary data/EPDs for at least 80% of supplier spend by end-2026. It is designed to underpin Integra’s Carbon Reduction Plan (CRP) and annual public reporting.

It focuses on practical decarbonisation—optimising on-site energy (solar, HVAC, LED, storage), phasing out diesel through a staged EV/alternative-fuel rollout to 2030, and tightening waste and material efficiency—underpinned by governance, defined owners, and a live workstream tracker with “definition of done” KPIs.

Alongside maintaining compliance (ISO 14001, Achilles UVDB, and applicable environmental permitting and waste duty-of-care requirements), it improves product in-use performance and supplier data quality year by year, giving the business a realistic, auditable pathway to lower carbon and cost without derailing operations.

Alignment to Carbon Reduction Plan (PPN 006)

- This roadmap is the delivery plan that underpins Integra’s Carbon Reduction Plan (CRP) and is reviewed at least annually alongside the CRP update.
- Baseline approach: operational reduction targets are tracked against the 2024 Scopes 1 and 2 baseline. The original 2022 baseline was re-baselined in 2024 following a material change in office footprint/estate boundary and associated energy consumption/metering. Historic baseline years used within the CRP are retained for transparency, and any further re-baselining will be documented where appropriate as data quality improves.
- Scope 3 reporting: workstreams in this roadmap enable completion of the PPN 006 Scope 3 subset (Categories 4, 5, 6, 7 and 9) for the annual CRP refresh.

Target	Measure
Primary Target	5–7% YoY reduction in combined Scope 1 + 2 from 2024 baseline.
Scope 3 Coverage	80% of suppliers spend Environmental Product Declarations (EPDs) or primary data by end of 2026; continuous improvement thereafter.
Certification	Achilles UVDB – ISO14001
Energy	Sustained grid kWh reduction via solar optimisation, HVAC/LED, and storage; track self-consumption.
Fleet	Phase out diesel: deliver staged EV/alt-fuel adoption to align with 2030 objectives.

5-Year Milestones (Year-by-Year)
<p>2025 (Q4)</p> <ul style="list-style-type: none"> • Net Zero governance and annual reporting (Completed) • Confirm 2024 baseline, factor set and intensity KPIs (Completed) • Launch Scope 3 programme - begin external support engagement. • Complete environmental permitting / compliance review (as applicable) and Achilles pre-audit.
<p>2026</p> <ul style="list-style-type: none"> • Begin journey to SBTi targets; finalise Scope 3 base year. • Publish annual CRP update including the PPN 006 Scope 3 subset (Categories 4, 5, 6, 7 and 9) where data is available, with a clear improvement plan for any gaps. • Fleet transition plan approved; first 20% diesel→EV replacements. • Waste cardboard compactor - to reduce waste and costs associated.
<p>2027</p> <ul style="list-style-type: none"> • Supplier EPD coverage >80% by spend; contracts updated with EPD clauses. • Standardised low-waste details issued; scrap/offcut -20%.
<p>2028</p> <ul style="list-style-type: none"> • Second 20% fleet transition; charging infrastructure scaled. • Product in-use energy performance improved 10% vs prior spec across key lines.
<p>2029</p> <ul style="list-style-type: none"> • Data quality step-up: more suppliers specific factors; routine LCA for top products. • Energy management continuous improvement (BMS analytics focus).
<p>2030</p> <ul style="list-style-type: none"> • Major diesel phase-out milestone reached; WTW emissions per 1,000 km reduced per plan. • Scope 3 category deep-dives complete with targeted reductions.

Outlook 2030–2035

Capture lessons learned from 2025–2030 delivery, update baselines, and set revised targets aligned to SBTi.

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Head of SHEQ

October 2025

Prioritised Workstream Tracker

Workstream	Description	Start	End	Dependencies	KPIs / Definition of Done	Status	Notes
Baseline & KPIs	Confirm operational baseline (2024) for target setting; maintain CRP reporting baseline (2022 historic) and factor set; define intensity metrics (per employee).	Q4 2025	Q4 2025	Governance	Baseline signed; KPI spec approved; CRP baseline note documented	Closed	Store memo & factors in EMS library
Scope 3 Data System	Define coverage; primary supplier GHG data.	Q4 2025	Q2 2026	Baseline & KPIs	<p>≥50% of supplier spend covered by primary data/EPDs by Q3 2026</p> <p>≥80% by Q1 2027 (Top 20 suppliers by spend contracted with sustainability clauses)</p> <p>PPN 006 Scope 3 subset (Cat 4, 5, 6, 7 and 9) data pack defined and issued for annual CRP refresh</p>	Planning	Documents stored in EMS, 10% EPD sampling check per year.
SBTi Pathway	Draft near-term targets; exec sign-off; submission.	Q4 2025	Q1 2026	Scope 3 Base Year	SBTi submission complete	Planning	Align with board calendar

Env permits	Confirm permitting requirements; obtain permit/exemption or document N/A.	Q4 2025	Q1 2026	Governance	Permitting status confirmed; evidence filed; review dates set	Planning	Track renewal/review dates
Solar Ops Alignment	Align shifts and BMS to solar generation profile.	Q1 2026	Q2 2026	Governance	5–8% grid kWh reduction vs 2025	Planning	A/B weeks; comfort data
Fleet Transition	Phase out diesel; EV/alt-fuel rollout; charging infrastructure.	Q1 2026	Q4 2030	Business cases	Phase gates: ≥20% non-diesel fleet by Q4 2026; ≥40% by Q4 2028; ≥80% by Q4 2030	Planning	Staggered replacements
Supplier EPD Programme	Contractual EPD clauses; data uplift for steel/boards/insulation/logistics.	Q2 2026	Q1 2027	Scope 3 System	>80% spend with EPDs/primary data (including logistics activity data for Cat 4/9 where available)	Planning	Negotiate at renewal
Material Efficiency	Standardised low-waste details; offcut/scrap reduction.	Q2 2026	Q4 2026	Supplier EPDs	Scrap/offcut –20%	Planning	Issue spec pack
Waste/Cardboard	Cardboard compactor in service; scrap/offcut –20% vs 2024 by end-2027	Q2 2026	Q3 2026	Governance	≥90% diversion rate Waste tonnages by route captured monthly; Cat 5 tCO2e reported annually	Planning	Track monthly

RACI & Risk Log (Lightweight)

Workstream	Responsible (R)	Accountable (A)	Consulted (C)	Informed (I)
Scope 3 Supplier Data	Procurement Lead	SHEQ Director	Finance, Ops, Legal	Board
Energy & Solar	Facilities Manager	SHEQ Director	HSEQ, Finance	Board
Fleet Decarbonisation	Fleet Manager	CEO	HSEQ, Finance	Board